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**MAYOR EMANUEL INTRODUCES COLLECTIVE BARGAINING AGREEMENT WITH THE
POLICEMEN'S BENEVOLENT ASSOCIATION OF ILLINOIS UNIT 156B-LIEUTENANTS TO CITY
COUNCIL FOR APPROVAL**

Mayor Emanuel introduced today to City Council a collective bargaining agreement, for approval, between the City of Chicago and the Policemen's Benevolent Association of Illinois (PB & PA), Unit 156B-Lieutenants.

PB & PA Unit 156B consists of approximately 170 Chicago Police Department Lieutenants overseeing 1,100 Police Sergeants and 10,800 sworn Police Officers below the rank of Sergeant. The new agreement extends through June 30, 2016, effective upon final ratification by City Council.

"I commend the Lieutenants for their leadership and collaboration in reaching this agreement. This is a direct representation of the positive outcomes that result when both parties sit down and negotiate in good faith with the best interests of the city in mind," said Mayor Emanuel. "Chicago Police Lieutenants show leadership everyday protecting the people of Chicago. Today, their leadership protects our future by ensuring the retirement of their members while helping to set our city onto a path of long-term financial security."

The basic economic terms of the agreement are as follows:

The employees will retroactively receive two percent raises July 1, 2012, Jan. 1, 2013 and Jan. 1, 2014, and will receive one percent raises on Jan. 1, 2015 and Jan. 1, 2016. This becomes effective when approved and ratified by City Council and signed by Mayor Emanuel.

The agreement maintains eligibility for retiree health care at age 55, but requires future retirees between the ages 55 to 60 to contribute 2 percent of their retirement annuity as long as they receive the benefit.

Additionally, the Lieutenants and the City agreed on contract provisions streamlining the mediation process to encourage completion of disciplinary investigations of alleged misconduct within 18 months, striking a balance between the need for a fair, comprehensive investigation and the interest of the employee and the complainant in prompt, fair resolution of complaints.

This agreement is the result of a negotiated settlement between the City and the PB & BA Unit 156 and was ratified by the union on January 25, 2014. The terms of the agreements must be approved by City Council for full ratification of agreement.

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